

2026 - 2028 Texas Health Impact Cohort (THICohort)

Robert Salcido, Jr., Program Director



TEXAS PRIDE
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FOUNDATION

Our Mission

Texas Pride Community Foundation (TPCF) inspires giving and investment to secure equitable opportunities that serve and enrich the lives of LGBTQ+ Texans for generations to come.



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Our Vision

TPCF, as the leading progressive statewide LGBTQ+ community foundation, drives attention to the dynamic and diverse lives and experiences of LGBTQ+ people and addresses their needs and supports their dreams through a vast and active network of donors and organizations across the state.



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Our Vision

TPCF boldly supports transformational change and racial equity in Texas.



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Our Vision

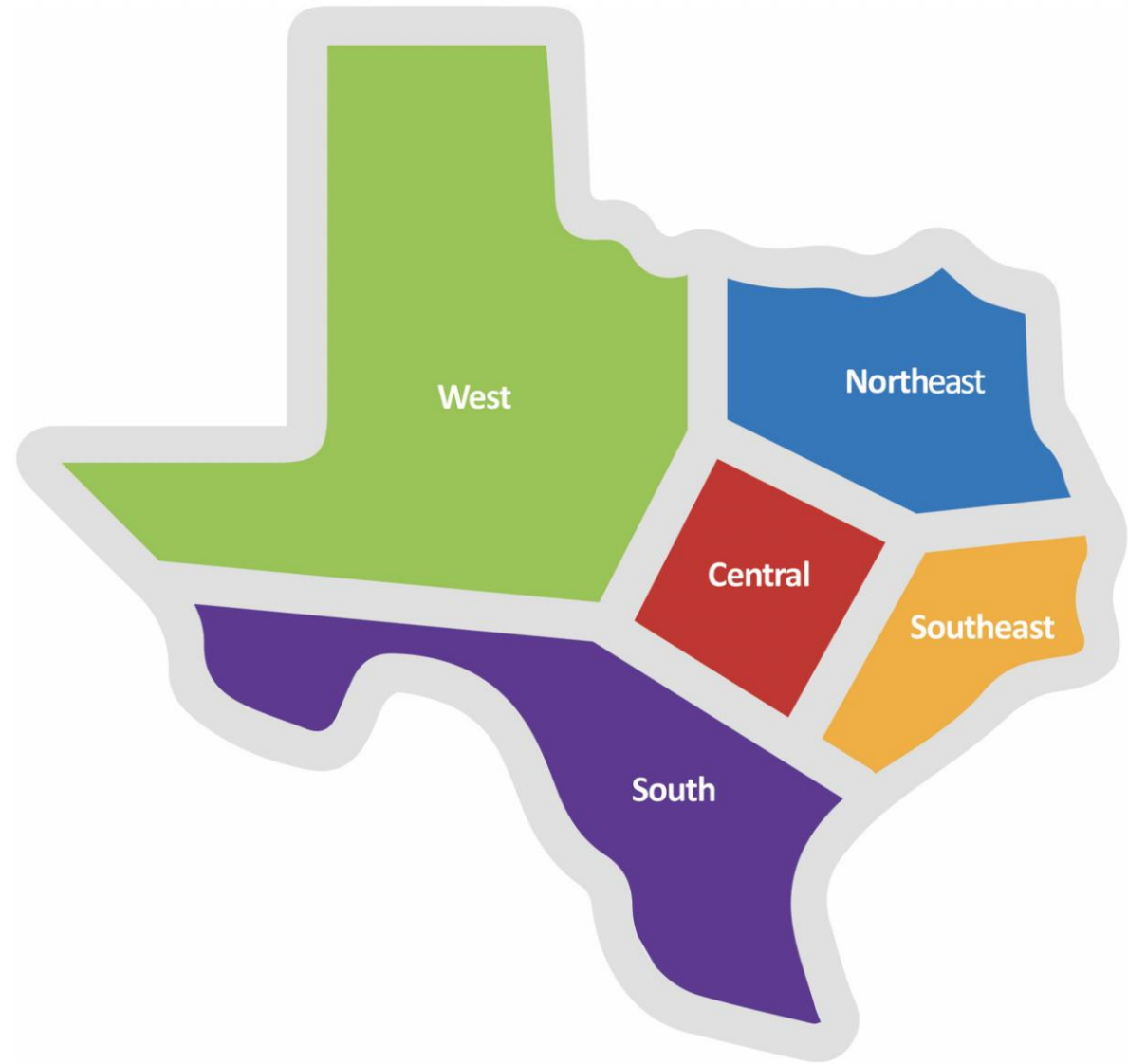
TPCF's long-term vision includes achieving \$100.0 million in assets under management that, with donor advised funds and annual fundraising, will support \$6.0 million in annual grantmaking and \$1.5 million in operating expenses by 2045.



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Since November 2018

- 273 Grants
- \$2mil+
- Awarded to 125 Organizations



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Focus Communities & Populations

- **Underserved Geographies**

Rural | Border | Towns & Small Cities | Urban Segments

- **People of Transgender Experience**

- **People of Color**

- **Seniors, Youth, People with Disabilities**

- **People Living with HIV**

- **Displaced Peoples**

Immigrants | Homeless Youth | Refugees | Formerly Incarcerated



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Texas Health Impact Cohort

Selected by ViiV Healthcare as one of many AMP Grant Program Leads, TPCF is a proud member of a nationwide cohort working to disrupt disparities and prioritize the needs of people living with, and impacted by, HIV across the US. ViiV's three-year AMP Grant incubators serve as resource hubs and think tanks for leaders, networks and projects across HIV, health, housing and wellness. Resources fund and support individuals and organizations leading grassroots HIV outreach with micro-grants, mentorship and other network supports.



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Overview

TPCF launches our 2nd multi-year Texas Health Impact Cohort program. Funding is designed for grassroots organizations currently leading work, or seeking to develop innovative work, focused on three key areas:

- 1) Networking
- 2) Linkage and Engagement to Care
- 3) Advocacy for People Living with HIV/AIDS (PLWH), those vulnerable to HIV, and their families, particularly focusing on Black and Latinx transgender individuals and Black and Latinx MSM.



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Areas of Focus (Short-term)

- Reduce isolation through stronger networks of PLWHA and those who serve/support them,
- Strengthen systems of referrals and connections that help close service/care gaps,
- Reduce challenges to access affirming, quality medical and supportive services for underserved communities,



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Areas of Focus (Short-term)

- Increase the number of people linked, re-linked, and engaged in care in hardest to reach areas,
- Advance awareness of HIV/AIDS care among consumers, communities, caregivers and providers,
- Advance feelings of empathy on how the epidemic affects PLWHA and their communities



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Areas of Focus (Long-term)

- Reducing stigma
- Elevating voices and raising visibility of PLWHA
- Increasing trust in HIV care
- Increasing linkage and engagement in care



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Reach (Groups)

- PLWHA
- People vulnerable to HIV
- Personal support networks (family, friends, partner),
- Service providers (non-medical, HIV or non-HIV)



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Reach (Demographics)

- Black Men
 - Gay, Bisexual, Queer, and Trans
- Latinx Men
 - Gay, Bisexual, Queer, and Trans
- Black, Latinx, and Indigenous Women (cis & trans)
- Young people living with HIV



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Who is eligible to apply?

- TPCF seeks proposals for innovative work in Texas supporting BIPOC and LGBTQ+ communities historically excluded by society from equitable opportunities.
- Organization must be based in Texas and proposed efforts must uniquely serve Texas's Black, Latinx and Indigenous LGBTQ+ communities.
- Should help sustain and grow capacity and forward movement to empower People Living With HIV/AIDS (PLWHA) and LGBTQ+ people living at the intersection of marginalized identities, particularly Black and Latinx individuals, and other communities of color, displaced people and people living with disabilities.



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Who is eligible to apply?

- Must be a 501(c)3 nonprofit organization or fiscally sponsored by a 501(c)3 nonprofit organization.
- Groups do not need 501(c)(3) tax exempt status to apply. Those lacking 501(c)(3) status can apply as being fiscally sponsored under the auspices of an established 501(c)(3).
- Very strong preference will be given to organizations with expenses of less than \$1 million.
- Regardless of their structure or age, the applicant's proposal should be able to demonstrate their alignment with the values of TPCF and potential for advancing its vision.



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Who is eligible to apply?

- Preference is given to projects and programs that respond to a distinct unmet need in the target communities and employ short-term to long-term solutions.
- Applicants are required to be a part of a learning community and will be asked to participate with other community leaders, including convenings, leadership and organizational development training, and peer learning opportunities.



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Funding Available

Grants for this annual cycle can be up to \$12,500 with the opportunity to be renewed for three (3) years total.



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Learning Community

All funded organizations will participate in a cohort with other grantees for capacity building and shared learning throughout the grant cycle which will include virtual convenings. TPCF will work with grantees to determine the most appropriate technical assistance and training support throughout the grant cycle.



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Reporting Requirements

Annual progress report on work done with funds at the end of each grant cycle by submitting a progress report via the report form received from TPCF's Program Director. A final written grant narrative is due upon completion of the grant cycle to the Program Director.

Progress and final reports must include:

- a clear evaluation of results and goals met from proposal;
- a consistent method of gathering feedback from those who are affected by the work, results, and how the applicant is responding to what they learned.



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What we won't fund...

- Initiatives and projects outside of Texas
- For charity, direct cash assistance, or individual scholarships
- 501(c)4 direct lobbying activities
- Efforts led by other philanthropic grantmaking institutions or for the purpose of regranting
- Sponsorships for conferences, fundraisers, or other annual or one-time events... exceptions may be made for service / educational events, such as strategic conferences and convenings however must demonstrate how it would advance a strong long-term systemic impact on target communities in a way that lives beyond that event



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Important Dates

 **Application Opens:**
Monday, August 25, 2025, 9am CT

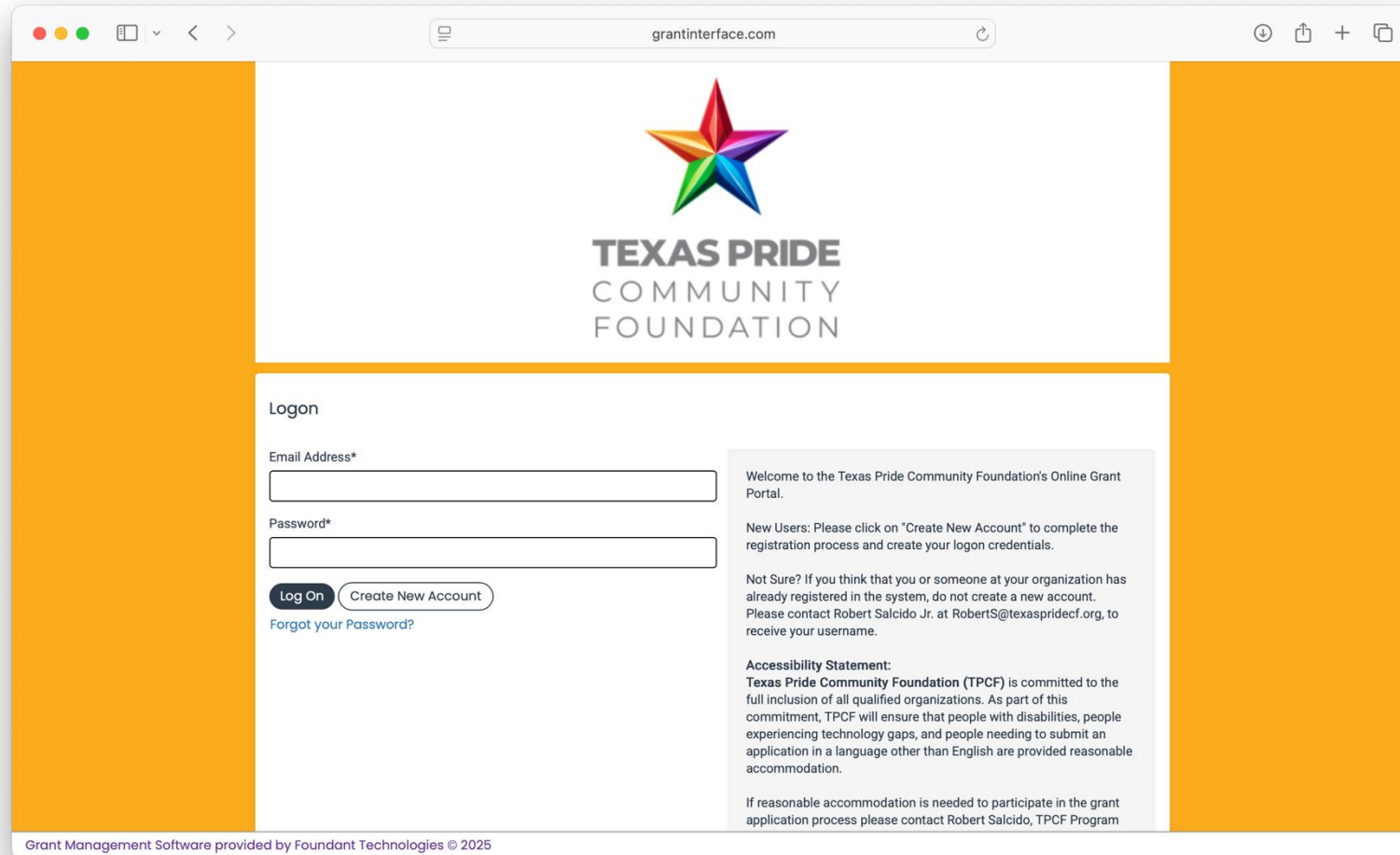
Application Deadline:
Friday, October 24, 11:59PM CT

Funding Announcements/Distribution
Dec 2025 / Jan 2026



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How to apply



The screenshot shows a web browser window with the URL `grantinterface.com`. The page features the Texas Pride Community Foundation logo at the top center, which consists of a multi-colored star above the text "TEXAS PRIDE COMMUNITY FOUNDATION". Below the logo, the page is divided into two main sections. On the left, there is a "Logon" section with two input fields labeled "Email Address*" and "Password*", and two buttons: "Log On" and "Create New Account". Below these buttons is a link that says "Forgot your Password?". On the right, there is a grey box containing three paragraphs of text. The first paragraph is a welcome message. The second paragraph is for new users, instructing them to click "Create New Account". The third paragraph is for existing users, instructing them to contact Robert Salcido Jr. at `RobertS@texaspridecf.org`. Below this box, there is an "Accessibility Statement" paragraph and another paragraph at the bottom of the grey box instructing users to contact Robert Salcido if they need reasonable accommodation.

Logon

Email Address*

Password*

Log On Create New Account

[Forgot your Password?](#)

Welcome to the Texas Pride Community Foundation's Online Grant Portal.

New Users: Please click on "Create New Account" to complete the registration process and create your logon credentials.

Not Sure? If you think that you or someone at your organization has already registered in the system, do not create a new account. Please contact Robert Salcido Jr. at `RobertS@texaspridecf.org`, to receive your username.

Accessibility Statement:
Texas Pride Community Foundation (TPCF) is committed to the full inclusion of all qualified organizations. As part of this commitment, TPCF will ensure that people with disabilities, people experiencing technology gaps, and people needing to submit an application in a language other than English are provided reasonable accommodation.

If reasonable accommodation is needed to participate in the grant application process please contact Robert Salcido, TPCF Program

Grant Management Software provided by Foundant Technologies © 2025

Step 2: Create Profile

grantinterface.com

Cancel Account Creation

Create New Account

If you already have an Account, click the 'Cancel Account Creation' button to go to the Logon page

⚠ Using the browser's back button will delete your registration information.

ℹ This registration process has multiple steps you must complete before you can apply.

Fields with an asterisk (*) are required.

Organization Information

 **TEXAS PRIDE**
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Organization Name*

EIN / Tax ID (##-####*)*

Web Site

Telephone Number (###-###-####*)*

Organization Email

Address 1*

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Step 3: Eligibility

Eligibility

Texas Pride Community Foundation

Texas Pride Community Foundation

Is your organization a registered 501c3 or operating under a fiscal sponsor?*

Choices

Yes

No

Does your organization serve Texas residents?*

Choices

Yes

No

Does your organization serve the LGBTQ+ and PLWH community?*

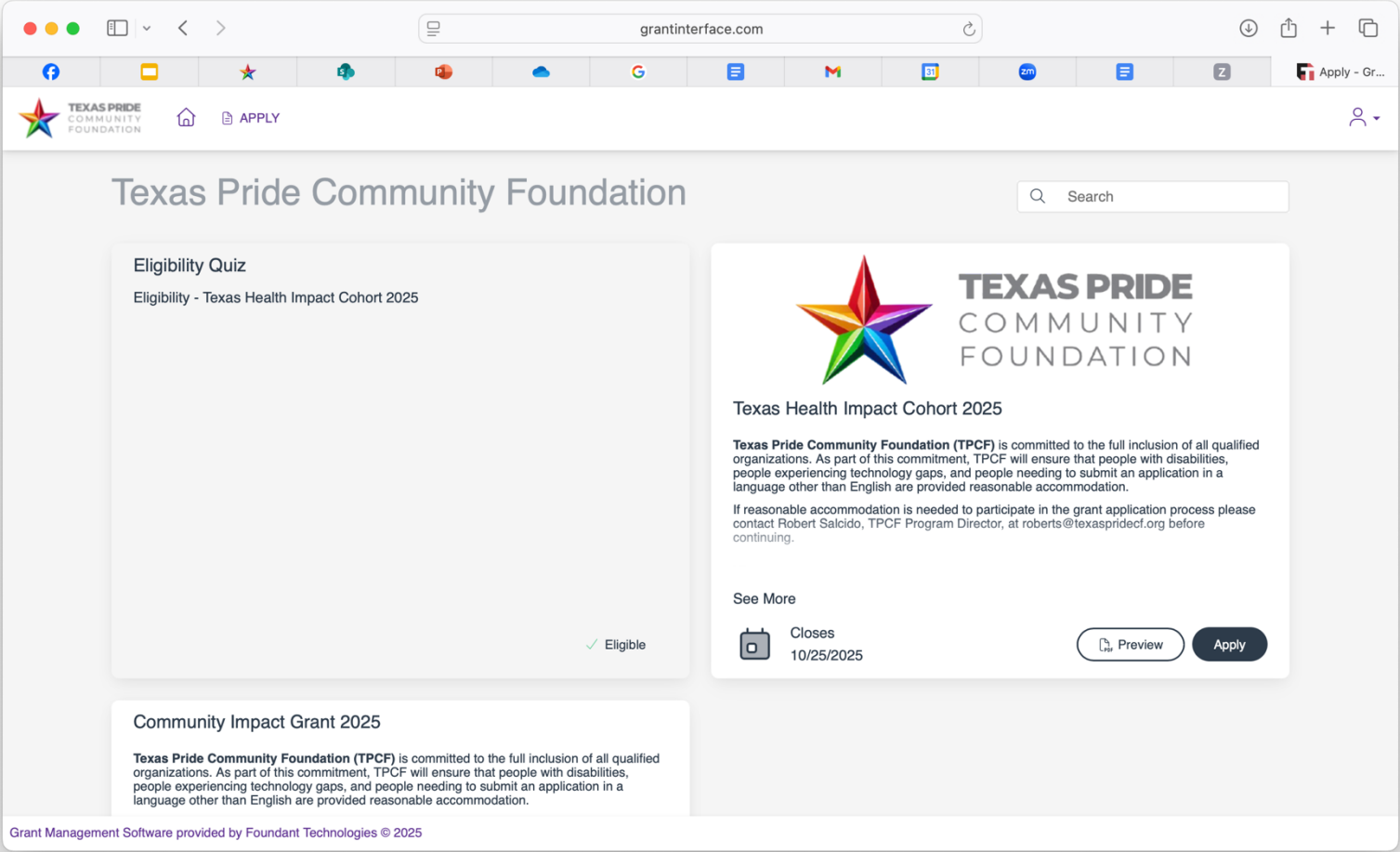
Choices

Yes

No



Step 4: Preview/Apply



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Step 5: Application

Texas Pride Community Foundation

Robert Salcido

 [APPLY](#)

Application

Public Profile Copy Candid Profile Collaborate

Process: Texas Health Impact Cohort 2025

Contact Info Request Documents

Applicant:

Mr Robert L Salcido Jr
robert@robertsalcido.com
210-857-6928
PO BOX 120115
San Antonio, TX 78212 USA

Organization:

Texas Pride Community Foundation
84-1234567
210-857-6928
PO BOX 120115
San Antonio, TX 78212 USA

Contact Email History

If your Organization information does not appear correct, please contact the funder. Thank you.

Eligibility Application

Question List

Due by 10/25/2025 12:00 AM CDT.

Fields with an asterisk (*) are required.



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Equitable & Inclusive

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If reasonable accommodation is needed to participate in the grant application process please contact Robert Salcido, TPCF Program Director, at Roberts@texaspridecf.org before continuing.

If you are ready to start the application process, please click the Apply button today!



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QUESTIONS

Q & A

ANSWERS



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